

## Mission and Values Statement

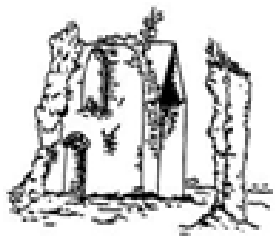


# **The Priory Catholic Voluntary Academy**



## **Equality Objectives**

Our Mission Statement and Catholic Values lie at the heart of –and inform –the Guiding Rationale of our School Development and Improvement Plans.



# Mission and Values Statement



## Mission Statement

**The Priory; a place to learn: have fun, grow and develop, in the light and love of Christ.**

**Jesus said: "I am the vine; you are the branches" (John 15:5)**

## Catholic –Gospel Led –Values

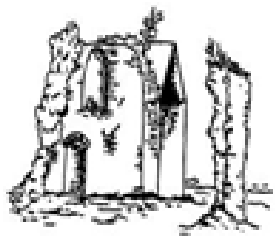
Our religious beliefs coined within Catholic social teaching are central to the provision throughout the whole school; and the foundation on which the ethos of the school is built. Every person is recognised as a unique creation of God; it is the intention of every member of staff, for each child to be assisted in every way possible, to achieve his or her potential in all the fields which make up the whole human person: the academic, social, moral, physical and spiritual.

As Jesus taught through his actions and words, everyone has the right to be treated equally –with dignity and respect. All who work and learn here do so in the knowledge that God created us as unique individuals where our differences; whether of: disability, gender, gender reassignment, pregnancy, race, religion or belief, sex and sexual orientation and age, are celebrated as part of the wonderfully created world in which we live.

Our attitudes are Gospel led and every opportunity is taken to refer to behaviour norms which are seen as desirable and which epitomize those which are fostered by the Gospel teachings. This is especially the case in the ways in which we respect and relate to others through:

- valuing, respecting and promoting the rights, responsibilities and dignity of individuals within all our professional activities and relationships
- all members of staff feeling valued, well trained and able to perform their professional duties free from undue and damaging stress
- ensuring the equality of educational opportunity based on merit; irrespective of background, beliefs and socio-economic contexts.

As a worshipping community, we appreciate the importance of prayer in our daily lives and try to present as many opportunities as possible to participate in this intrinsic part of our Catholic Faith. It is from this action and acknowledgement of our faith that we are impelled to share our resources –the school and parish community undertake a great deal of charity work; supporting the global family of God on a local, national and world-wide basis.



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## Equality Objectives

1. **Enhance provision for vulnerable pupils and groups within and across the school (also in line with the pupil premium plan) with additional support being well-planned and effectively delivered through high quality nurture and pupil well-being provision - as and when needed and in response to growing proportions of pupils experiencing mental health problems due to encountering Adverse Childhood Experiences (ACEs) in order that positive attainment and progress remains consistently high and above similar pupils and groups locally and nationally**
2. **All who work and learn here do so in the knowledge that God created us as unique individuals where our differences; whether of sex or sexual orientation. Ensure equality of opportunities so that all who work here feel safe to express their feelings and emotional well-being in a non-threatening and non-judgemental Catholic environment (which is therefore welcoming of all).**

These objectives were set and agreed in the summer term 2019 –they will be reviewed by summer 2023 (or before, should it be felt necessary to do so).